Executive Committee Charter

The Board of Directors ("Board") of **DigiPlus Interactive Corp.** (the "Corporation") hereby adopts this **Charter** of the **Executive Committee** (the "Committee").

Purpose of Executive Committee

When the Board is not in session, the Committee shall have and exercise any powers of the Board in the management of the business and affairs of the Corporation, subject to the limitations provided under law and those specifically reserved for the Board and/or stockholders as provided below.

Composition and Qualification of Members

The **Executive Committee** shall be composed of at least three (3) members but not more than five (5) members of the Board which shall include the President. Each member should have an adequate understanding of the Corporation's operations, enterprise risks, and environment.

Meetings

The Executive Committee shall meet at least once a year or at such times and places as it considers appropriate. The Chairperson or a majority of the members may call a meeting at any time as needed. A majority of the members of the Executive Committee shall constitute a quorum for the conduct of its business. The majority vote of all members shall be necessary to carry an act or resolution of the Executive Committee.

The Corporate Secretary or in his/her absence, the Assistant Corporate Secretary, shall attend all meetings of the Executive Committee to properly document the proceedings. The Executive Committee shall keep the minutes of its proceedings, which minutes shall be recorded and preserved by the Corporate Secretary.

Duties and Responsibilities

a. The Executive Committee, when the Board is not in session, may exercise any of the powers of the Board in the management of the business and affairs of the Corporation, except with respect to: (i) approval of any action for which stockholders' approval is also required; (ii) the filling up of vacancies in the Board; (iii) the amendment or repeal of the Corporation's By-laws; (iv) the amendment or repeal of any resolution of the Board which by its express terms is not amenable or repealable; and (v) distribution cash dividends to stockholders; and (vi) such other matters as may be specifically excluded or limited by the Board.

b. The Executive Committee is also authorized to perform functions specifically delegated to it by the Board provided, however, that the Board cannot delegate to the Executive Committee any power or function which it has previously delegated to any other committee.

c. The Executive Committee shall have the following duties and responsibilities:

i. Assist the Board in the performance of its functions of setting guidelines and policies for the daily operations of the Corporation;

ii. Assist the Board in developing a clear and focused strategy on non-financial information with emphasis on ESG or sustainability, adopting best global practices and standards;

iii. Review and evaluate the corporate objectives and policies developed, and the long-range projects, plans, and programs formulated, by the Chief Executive Officer prior to submission to the Board for approval; and

iv. Supervise and have oversight functions over the Investment Team.

d. The Executive Committee shall report to the Board on all matters acted upon. However, all such acts performed within its authority shall not be required to be ratified or subsequently approved by the Board.

Technical Advisors

The Executive Committee may invite such members of management and other resource persons to its meetings, and may secure independent expert and/or professional advice as it may deem necessary or appropriate in carrying out its functions.

Review of Committee Charter

The Executive Committee shall review and re-assess the adequacy of its Charter periodically and submit proposed changes to the Board for approval.

Approved by the Board of Directors on 2 November 2026.

Certified by:

CAROL V. PADILLA
Corporate Secretary